



Leadership Development Journal Part 2

Part 2 – (June – August)

This part of the journal contains suggested reading and questions for reflection relating to the following topics:

- Communication
- Leading and Facilitating Change
- Managing Risk

Readings for June

Communication

- Leadership Qualities: Communicating Vision

Questions for Reflection

The following questions are designed to stimulate your thinking and assist you draw out key principles that may be applicable to your leadership practices. Use the questions as a guide to assist you journal your thoughts and ideas. These notes can be used as a basis for discussion with your peer or team leader.

1. Summarise the key points for you from this month's reading.
2. What reactions did you have to the paper?
3. How clear is your communication style? Reflect on examples of situations in which you have been misunderstood by your team.
4. Reflect on the impact of your communication style on your team and the results you are attempting to achieve.
5. Do you run team meetings? Are they effective? Why or why not.
6. How successful have you been in passing on vision to the rest of the team? When have you passed the baton on and required others to be involved in the realisation of the vision?
7. What approach do you take with people who do not buy in to the vision and resist or actively oppose what you are attempting to do?
8. What aspects of your current approach to leadership does this reading challenge?
9. What might you do differently as a result of the insight you have gained from this reading?
10. What resources or assistance will you need to implement your insights in regard to your leadership practice?

Readings for July

Leading and Facilitating Change

- Leading Change. Why Transformation Efforts Fail by John Kotter

Questions for Reflection

The following questions are designed to stimulate your thinking and assist you draw out key principles that may be applicable to your leadership practices. Use the questions as a guide to assist you journal your thoughts and ideas. These notes can be used as a basis for discussion with your peer or team leader.

1. Summarise the key points for you from this month's reading.
2. What reactions did you have to the reading?
3. Thinking about a change you have led, what stages of Kotter's model could have enhanced your success?
4. Which of the potential pitfalls do you relate to? What impact have they had on the success of change initiatives you have been involved with?
5. What aspects of your current approach to leadership does this reading challenge?
6. What might you do differently as a result of the insight you have gained from this reading?
7. What resources or assistance will you need to implement your insights in regard to your leadership practice?

If you are interested in reading more about Kotter's approach to change the following books are recommended:

- Leading Change
- The Heart of Change
- Our Iceberg is Melting: Changing and Succeeding under any Conditions

Readings for August

Managing Risk

There are no readings this month. Attend the Childsafe program being held at the church on 15 August.

Questions for Reflection

The following questions are designed to stimulate your thinking and assist you draw out key principles that may be applicable to your leadership practices. Use the questions as a guide to assist you journal your thoughts and ideas. These notes can be used as a basis for discussion with your peer or team leader.

1. What are the key things you learnt at the Childsafe workshop?
2. What aspects of your current approach to leadership need to be reviewed in light of the workshop?
3. What will you do differently as a result of your analysis above?
4. What resources or assistance will you need to implement these strategies?

Stop and Take Stock

1. Take some time to look back through your journal. What are the key themes you notice?
2. What aspects of your journey will have significant impact on you and your approach to your leadership practice?
3. How are you going with implementing your leadership development goals?
4. What obstacles are you encountering?
5. What assistance do you need to implement your ideas?

